

AMENDMENT TO SETTLEMENT AGREEMENT AND MUTUAL RELEASE

This Amendment (“Amendment”) to the December 31, 2022 Settlement Agreement and Mutual Release (“Agreement”) is entered into on this 13th day of January, 2023 (the “Effective Date of the Amendment”), by and among the State of Illinois, the State of Illinois Chief Procurement Office for General Services, the Illinois Commission on Equity and Inclusion (“CEI”), the Illinois Business Enterprise Program Council (the “BEP Council”), and the Illinois Department of Children and Family Services (“DCFS”) (together, the “State”), and Public Consulting Group LLC (formerly Public Consulting Group, Inc.) (“PCG”), each through its authorized representative. The State and PCG are sometimes collectively referred to as the “Parties.”

Recitals

WHEREAS:

- A. On December 31, 2022, the Parties entered into the Agreement.
- B. The Parties now wish to amend the Agreement solely to alter the manner and timing of payment by PCG.

NOW THEREFORE, in consideration of and in reliance on the premises set forth above, the mutual promises contained herein, and of the further consideration set forth below, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

Terms and Conditions

- 1. Section 1 of the Agreement, titled “Payment and Financial Terms,” shall be amended to read as follows:

Within ten (10) business days of the Effective Date of the Amendment, PCG shall pay to the State the sum of \$1,000,000.00 (the “Settlement Payment”). The Settlement Payment shall be made by two checks as follows:

- (a) PCG shall pay \$700,000 by check:
 - (1) Payable to “Illinois Department of Children and Family Services.” If necessary, this payee name may be abbreviated as “IL Dept of Children and Family SVCS.”
 - (2) To be delivered to:

Department of Children and Family Services
406 E. Monroe Street
Station #412 attn: Joe McDonald
Springfield, IL 62701

- (b) PCG shall pay \$300,000 by check:
- (1) Payable to “Illinois Commission on Equity and Inclusion.”
 - (2) To be delivered to:

Illinois Commission on Equity and Inclusion
100 West Randolph Street, Suite 14-300
Chicago, IL 60601
Attn: Tracey Kenney, CFO

The two checks described above may be delivered by FedEx. For the avoidance of doubt, the Settlement Payment shall be considered paid on the day the checks are delivered to DCFS and CEI, respectively.

Agreed to and executed by:



Date: January 13, 2023

Public Consulting Group LLC

State of Illinois

Date: January __, 2023

State of Illinois Chief Procurement Office
for General Services

Date: January __, 2023

Illinois Commission on Equity and Inclusion
Illinois Business Enterprise Program Council

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